Alana Kaye COLLEGE

BSB80120
Graduate Diploma of Management (Learning)

This qualification reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others.

The BSB80120 Graduate Diploma of Management (Learning) may apply to leaders and managers in an organisation where learning is used to build organisational capability.

Relevant Job Roles:

- Learning and Development Director/Manager
- RTO Director/Manager
- Workforce Capability Manager

DISTANCE LEARNING

Distance learning students can choose their electives and timeframe in line with the qualification rules for completion of training. Timeframes will be negotiated with the trainer but the Australian Qualification Framework (AQF) suggests that a student should complete this qualification between six months to two years. A My Qualification Plan (MQP) and Training Plan (TP) will be put in place to assist through the learning program.

FLEXIBLE DELIVERY MODES

Alana Kaye provides a number of options for flexible delivery of qualifications. These include a variety of different methods of training such as face-to-face workshops, distance learning, Recognition of Prior Learning (RPL) or mixed delivery. Selection of elective units can also be tailored to individual requirements following discussions with the Alana Kaye team and in line with the packaging rules.

ENTRY REQUIREMENTS

There are no entry requirements for this qualification. However, it is expected that students will have appropriate language, literacy and numeracy skills to complete the training and assessment requirements.

PATHWAYS

Students may enter directly into the BSB80120 Graduate Diploma of Management (Learning) without prior qualifications. If a student wishes, they may choose to undertake the TAE50122 Diploma of Vocational Education and Training prior to this course. On successful completion of this course, students may choose to progress a Higher Education Bachelor Degree.

FACE-TO-FACE SCHEDULE

For scheduled course dates, please contact Alana Kaye on: 1300 25 26 25 or email training@alanakaye.edu.au.

RECOGNITION OF PRIOR LEARNING (RPL)

You can apply for RPL if you have the knowledge and skills gained through work, formal study, volunteering, informal or formal training, social activities or general life experiences. If you feel that you may qualify for RPL, please contact our office for further information about the process to demonstrate your experience and knowledge.

INVESTMENT

Course Fee $7,500.00
(this includes $400.00 non-refundable enrolment fee)
Recognition of Prior Learning $3,500.00

Inclusions:
- Course learning and assessment material
- Coffee and tea
- Certification upon successful completion

PAYMENT PLANS

Alana Kaye believes that everyone should have access to quality education, which is why we have a range of payment options to choose from.

UP-FRONT PAYMENT

A payment of $1,400 is required prior to commencement of your course. This includes the non-refundable enrolment fee of $400 paid on enrolment. The remainder of the course fees can be paid on commencement or a payment arrangement can be negotiated by completing a Payment Plan Agreement.

We accept payments via VISA, MasterCard or bank deposit.

The Qualification will not be awarded until all payments are received.

RESOURCES REQUIRED

Students are required to have access to a computer (or use an Alana Kaye computer) to complete assessment tasks. Alana Kaye are conscious of the environment and where possible, provide resources and assessments through our online learning portal. If possible, please bring a laptop to workshops.

Distance learning students must have access to a computer and internet.

COURSE OUTLINE

This qualification comprises of 8 units of competency (subjects). Units of competency can either be:
- **Core units** – units you must complete as part of the qualification and
- **Elective units** – units that you choose to be most suitable for your learning needs

For our face-to-face workshops, we have chosen the elective units that we know are most beneficial and relevant to the majority of our students. These are the ones ticked below. If you would like to study different elective units, please contact Alana Kaye to discuss the options available for flexible delivery.

Unit Code	Core Units	Face-to-Face	RPL	Distance
BSBHRM613	Contribute to the development of learning and development strategies	✓	✓	✓
BSBLDR811	Lead strategic transformation	✓	✓	✓
TAELED803	Implement improved learning practice	✓	✓	✓

Unit Code	Elective Units	Face-to-Face	RPL	Distance
BSBHRM611	Contribute to organisational performance development	✓	✓	✓
BSBINS603	Initiate and lead applied research	✓	✓	✓
BSBLDR601	Lead and manage organisational change	✓	✓	✓
BSBLDR812	Develop and cultivate collaborative partnerships and relationships	✓	✓	✓
PSPMGT012	Facilitate knowledge management	✓	✓	✓

ENROL NOW

Click on the Enrol Now button on our website to download an enrolment form. Please contact our office for further information about this course.